

## SEXUAL MISCONDUCT POLICY ACKNOWLEDGEMENT

Georgia Southwestern State University (GSW) and the University System of Georgia are committed to ensuring a safe learning environment that supports the dignity of all members of the University System of Georgia community. The University System of Georgia does not discriminate on the basis of sex or gender in any of its education or employment programs and activities. To that end, this policy prohibits specific forms of behavior that violate Title IX of the Education Amendments of 1972. The University System of Georgia will not tolerate sexual misconduct, which is prohibited, and which includes, but is not limited to, domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking. The University System further strongly encourages members of the University System community to report instances of sexual misconduct promptly. These policies and procedures are intended to ensure that all parties involved receive appropriate support and fair treatment, and that allegations of sexual misconduct are handled in a prompt, thorough and equitable manner.

A complainant of sexual misconduct can choose among several reporting options at Georgia Southwestern: filing a criminal complaint with law enforcement officials; filing an administrative report with the institution; or filing an anonymous report with the institution. An individual who believes he/she is a victim of sexual misconduct is encouraged to report allegations of sexual misconduct promptly.

**Responsible Employees** are employees who are required to promptly and fully report complaints of or information regarding sexual misconduct to the Title IX Coordinator. Reporting is not discretionary. Responsible Employees include any **administrator, supervisor, faculty member, or other person in a position of authority who is not a Privileged Employee (health and/or counseling services)**. Student employees who serve in a supervisory, advisory, or managerial role are in a position of authority for purposes of this Policy (e.g., teaching assistants, residential assistants, student managers, orientation leaders, etc.). Responsible Employees are not required to report information disclosed at public awareness events (e.g., "Take Back the Night," candlelight vigils, protests, "survivor speak-outs" or other public forums in which students may disclose incidents of prohibited conduct).

The full sexual misconduct policy, as well as important contact information, can be viewed on GSW's Title IX page, found at <https://www.gsw.edu/human-resources/titleIXcompliance>.

**Your signature below acknowledges that you have been informed of GSW's sexual misconduct policy.**

---

Print Name

---

Signature

---

Date