

Georgia Southwestern State University

Faculty Senate

Monday, April 22, 2024 at 4:00 p.m.

GSW Nursing Building, Room 106 or Room 111

Unapproved Summary

Faculty Senators (11): John LeJeune (President), Amber Stovall (Vice-President), Ashley Jones (Secretary), Michael Crosby, Leisa Easom, Chadwick Gugg, Anne Jacobs, Sai Mukkavilli, Thelma Sexton, Sondra Smith, Keaton Wynn (11)

Ex Officio Members (1): Provost Jill Drake

2024-25 Senate Members (3): Jon Carter, Alaina Kaus, Jamie MacLennan

1. Call to Order- 4:01 p.m.

a) Approval of Agenda: Motion to approve by Lisa Easom, Second by Michael Crosby, Unanimous approval. The Senate recognizes and appreciates the service of Thelma Sexton and Chadwick Gugg, who have both completed two consecutive two-year terms on the Senate.

2. Approval of Minutes

a) March 28, 2024: Motion to approve by Thelma Sexton, Second by Anne Jacobs; Unanimous approval with abstentions by Ashley Jones and Sondra Smith.

3. Senate Activity Updates

a) End-of-year plans and Senate transition: Interim President was announced - a Senate delegation needs to meet with the Interim President after her arrival. End-of-year tasks include updating the public posting of Senate materials, handbooks, etc. and arranging this with University Relations and/or IT in light of recent personnel changes.

4. Public Address: There was no sign up for public address

5. University Updates and Q+A

a) President Dr. Neal Weaver – Not in Attendance

b) Provost Dr. Jill Drake

i. USG Policy Announcement on Waiver of Mandatory Fees

-Waiver for online students has been removed. 50% of fees F2F students pay, online students must now also pay.

ii. Budget received for FY 25: Most of the expected cut remained- \$837,000 cut; enrollment off-setting cut. Policy changes will also help.

-2.5% increase in tuition

-5% increase for out-of-state students

- 2% increase for out of country students
- 2.5% increase for flat-rate programs
- 2.5% e-courses increase
- GSW- \$3.00 increase in Tech fee; \$12 increase in health fee; \$49 increase for athletics

iii. Enrollment

- Growth up about 5% for Fall semester. Dual-enrollment is significantly up.

iv. Dean's Council

- Meeting of Chief Academic Officers and Direct Reports to Provost for each college.
- Dr. Drake expressed reservations about regular Senator attendance at Deans' Council meetings
- Dr. LeJeune framed the need for Senate attendance largely in terms of transparency.
- Possible Idea: Provost Council moving forward?

v. Congratulations to Anne Jacobs and all who volunteered with Undergraduate Research Symposium

vi. Q&A

- None

6. Senate Discussion Items / Action Items

a) Senate Letter

i. Formation of Senate Ad Hoc Transition Committee

ii. Senate representation at Deans Council meetings

- Motion from Michael Crosby to approve letter; seconded by Chadwick Gugg. Unanimous approval.

b) Senate Bylaws Updates

- i. Subcommittee met and created changes, including: Apportioning seats language amended; New Past President on Executive Committee in advisory role; Executive Committee membership language added; Officer elections timelines language amended; Transition for senate and officers language added; Agendas and minutes with Georgia Open Meeting Act language added/amended for all Senate committees, where committee and sub-committees will report to President/Secretary; Documentation language amended.

John Lejeune motions to approve; Anne Jacobs seconds; No discussion. Unanimous approval.

c) Senate Handbook

- i. Before end of May, a Senate Handbook will be sent to the Senators.

d) Senate 2024-2025 elections

- President, Vice-President, Secretary positions need to be filled.
- Pre-meeting nominations- Jonathan Carter for VP or Secretary.
- Keaton Wynn nominates Jamie MacLennon as President. Jamie accepts nomination.
- John LeJeune nominates Amber Stovall as Vice President. Amber accepts nomination.
- By consensus and with no other nominations, the following positions were elected**
 - President: Jamie MacLennan**
 - Vice President: Amber Stovall**
 - Secretary: Jonathan Carter**

e) New Committee Assignments Process

- Executive Committee to send out the poll and create committee assignment draft.

7. Committee Recommendations

a) Academic Affairs

- i. New Course:** INDS 2000: Foundations in Integrative Learning
- ii. New Course:** ANTH 1102 Introduction to Anthropology
- iii. New Course:** ENGL 2110 World Literature
- iv. New Course:** ENGL 2120 British Literature
- v. New Course:** ENGL 2130 American Literature
- vi. Course Deactivation:** ENGL 2111, ENGL 2112, ENGL 2121, ENGL 2122, ENGL 2131, ENGL 2132

-Items i-vi. did not require a vote from Faculty Senate.

- vii. Curriculum Change:** ANTH 1102 in Social Science IMPACTS core
- viii. Curriculum Change:** Political Science Major Curriculum
- ix. Curriculum Change:** POLS 2101 in Social Science IMPACTS core
- x. Curriculum Change:** Management Major Curriculum
- xi. Curriculum Change:** Management minor curriculum
- xii. Curriculum Change:** BS in Information Technology major curriculum
- xiii. Curriculum Change:** BS in Computer Science major curriculum
- xiv. Curriculum Change:** IMPACTS core Area C (English)

-Motion to consider items vii – xiv as a block by John LeJeune. Ashley Jones seconds. Unanimous approval.

-Motion to approve the block by Anne Jacobs; Sondra Smith seconds. Unanimous approval.

xv. Handbook / Policy: Proposal to Revise Attendance Policy

-Ashley Jones motions to approve with gender-inclusive language; Anne Jacobs seconds. Unanimous approval.

b) Faculty Affairs

- i. Faculty Handbook and ADA Handbook: Accommodations Policy Proposal**
-Motion to approve with Gender inclusive language by John LeJeune; seconded by Anne Jacobs. Unanimous approval.
- ii. Faculty Handbook: Probationary Credit Policy**
-Language amended to account for fair evaluation.
-Motion to approve by Anne Jacobs; Ashley Jones seconded.
Discussion: specifically for promotion or tenure?
-After discussion, and by consensus, the issue was not approved, and was kicked back to the Faculty Affairs Committee for reassessment to align with USG policy, with specific attention to the distinction between 'promotion' and 'tenure'.
- iii. Faculty Handbook: Faculty Conduct Policy**
-Language regarding unprofessionalism and PIP plans.
-Discussion: timeframe between step 1 and step 2?
-Motion for approval, with amendment of additional timeline of 1 year between step one and step two by John LeJeune, seconded by Michael Crosby. Unanimous approval.
- iv. Faculty Handbook: Faculty Evaluation Language**
-Motion to approve by John LeJeune, seconded by Sondra Smith. Unanimous approval.

c) Graduate Affairs

-It was noted at the outset that items **iii, iv,** and **x-xix** do not need to be voted on by the Senate. These items are highlighted in **yellow**.

- i. Handbook Change: Graduate Faculty election**
-Motion to approve by John LeJeune; Second by Ashley Jones. Unanimous approval.
- ii. Policy Change: MSCS/MBA Grade Replacement (COBAC)**
- iii. Course Revision – Description Change: NURS 6119**
- iv. Course Revision -- Content Change: NURS 6424**
- v. Curriculum Change: Nursing Informatics Certificate**
- vi. Curriculum Change: Healthcare Informatics Graduate Certificate**
- vii. Curriculum Change: Nurse Educator Graduate Certificate**
- viii. Curriculum Change: Nurse Leadership Graduate Certificate**
- ix: Curriculum Change: Master of Education – Middle Grades**

- x. **New Course:** EDMG 6230: Issues and Trends in Middle Grades Education
- xi. **New Course:** EDMG 6240: Readings in Middle Grades Education
- xii. **New Course:** EDMG 6250: Advanced Readings in Middle Grades Education
- xiii. **Graduate Faculty Application:** Laura Gosa (CONHS)
- xiv. **Graduate Faculty Application:** Mark Grimes (COBAC)
- xv. **Graduate Faculty Application:** Sondra Smith (COBAC)
- xvi. **Graduate Faculty Application:** Glenn Robins (HAPS)
- xvii. **Graduate Faculty Application:** Chuchu Wu (Education)
- xviii. **Graduate Faculty Application:** Michele McKie (Education)
- xix. **Graduate Faculty Application:** Rachel Abbott (Education)

-Motion to approve item ii, and v-ix as a block by John LeJeune; Chadwick Gugg seconds. Unanimous approval for block.

-Motion by Ashley Jones to approve the block; Chadwick Gugg seconds; Unanimous approval.

d) Faculty Development

i. Handbook Change: Faculty Development Grants

-Motion to approve by John LeJeune; seconded by Sondra Smith. Unanimous approval.

ii. Handbook Change: Faculty Development Committee Description

-Motion by John LeJeune to approve the FD Committee's recommendation. Seconded by Chadwick. Unanimous approval.

iii. Possible Handbook Change: FDG Reporting

-FD Committee should post the list of FDG recipients and amounts – no motion necessary, but idea was supported on the record by FD committee.

8. Announcements- None

9. Adjourn- Motion to adjourn Michael Crosby; Ashley Jones Second. Unanimous. Adjourned at 5:43.