

Appendix T

Additional Policies for Greek Organizations

New Member Program Guidelines

These guidelines were established to ensure that new member education enhances the academic progress of each Fraternity and Sorority member and assist their interpersonal development while providing the history and information necessary for viable membership in the Fraternity/Sorority Community.

1. Every new member will receive a copy of the *GSW's* New Member Bill of Rights that shall be reviewed with him/her at the onset of the chapter's new member orientation program. The New Member Bill of Rights Confirmation Form must be signed and filed with the Office of Campus Life within the first week of the new member program.
2. Each chapter will uphold the *GSW's* Anti-Hazing Contract, educating all members on this policy at the onset of every new member program. Every member of the GSW Greek community is responsible for upholding a zero tolerance for hazing. The Anti-Hazing Contract Confirmation Form must be signed and filed with the Office of Campus Life within the first week of the new member program.
3. New member programs may last no longer than ten weeks. All new member programs must be completed by the deadline established and announced by the Office of Campus Life each semester.
4. Each chapter's new member program must be submitted in writing and approved by the Office of Campus Life prior to bids being issued. A copy of this written program must be provided to each new member by his/her chapter at the onset of the new member program. Written programs must include all dates, beginning and ending times, locations and descriptions of each activity. This includes initiation date, time, and location.
5. Any changes to new member calendars must be discussed with and approved by the Office of Campus Life at least 72 business hours in advance.
6. New member activities must end no later than 11:00 PM Sunday – Thursday and 1:30 AM Friday and Saturday and may not start again till 8:00 AM Monday –Friday, and 9:30 AM Saturday and Sunday.
7. For organizations with required study halls or study hours, flexibility must be given to those individuals who need to study alone, in the library computer lab, with a study group or in a separate location. Only academic coursework may be completed during required study halls (no fraternity/sorority information).
8. Organizations wishing to hold new member activities including off-campus initiation, retreats or road trips, must have prior approval from the Office of Campus Life. Chapters

wishing to hold overnights (on or off campus) as part of their program must file an Overnight Request Form and an Overnight Participant List with the Office of Campus Life no later than Tuesday for that weekend. Overnight activities may only occur on Fridays or Saturdays.

9. All chapters must follow their own inter/national new member programs. In cases where GSW's and inter/national policies differ, GSW's policy will always take precedence.
10. New member educators are encouraged to meet regularly with the Director of Campus Life as well as their chapter's faculty and chapter advisors for feedback.
11. Questions or concerns should be directed to the Office of Campus Life in the SSC room 3409 or 229-931-2377.
12. Chapters should be familiarizing themselves with the GSW's Weathervane, specifically sections regarding Hazing and Greek Life. Chapters should also familiarize themselves with Georgia State Law and their own inter/national policies related to new member activities.

New Member Bill of Rights

There are a number of activities that are constructive parts of new member/ associate/ aspirant education and will contribute to your becoming a more active and productive member of your Greek organization. However, there are other activities in which you might be asked to take part that are a violation of inter/national fraternity and sorority regulations, Panhellenic, Inter-fraternity, National Pan-Hellenic regulations, and/or GSW policies. These activities constitute "hazing."

Listed below is a New Member Bill of Rights that specifically outlines activities that fraternity or sorority members cannot require of you. If they do so, the fraternity or sorority and the individual member(s) in question are subject to severe penalties up to and including permanent removal of **GSW** recognition, suspension from **GSW** and possibly removal of the chapter's charter. New members/associates/aspirants participating in "hazing" activities may also be subject to judicial sanctions. Please study your rights and make certain that they are not violated. No new member/associate/aspirant shall be required by any person or persons to perform any act which:

1. Interferes with the academic process – causes the pledge/new member/associate/aspirant to miss or be ill prepared for classes, labs, study sessions, or test,
2. Causes the new member/associate/aspirant to violate GSW policies,
3. Requires or pressures the new member/associate/aspirant to consume alcohol,
4. Prevents the new member/associate/aspirant from securing normal amounts of sleep (no activities between the hours of 11 p.m. and 7 a.m.),

5. Requires the new member/associate/aspirant to perform personal services for collegiate or alumni members (including, but not limited to, driving around members and/or their guests (including members of other organizations), “shopping” for members, etc.),
6. Is sadistic -- treats the pledge/new member/associate/aspirant in a “sub-human” manner,
7. Is illegal – including the use of drugs and alcohol,
8. Is immoral,
9. Places the new member/associate/aspirant in physical danger or in jeopardy of losing his or her life,
10. Places severe emotional stress upon the new member/associate/aspirant,
11. Requires the new member/associate/aspirant to be present at activities for unreasonable periods of time,
12. Requires the new member/associate/aspirant to participate in a “Kangaroo” Court or other individual questioning activities,
13. Prescribes the wearing of anything to identify new member/associate/aspirant status (this includes new member/associate or bid day T-shirts, or wearing of required clothing),
14. Requires the new member/associate/aspirant to carry items that they would not normally bear (including paddles, signature books, etc.),
15. Requires the new member/associate/aspirant to answer the telephone in a manner unlike a member would answer it,
16. Prevents the new member/associate/aspirant from speaking for a period of time,
17. Involves the abandonment of new member/associate/aspirant or active members thereby requiring them to find their own way back to campus,
18. Requires the blindfolding of the new member/associate/aspirant (exceptions: during low ropes course with trained facilitator, or as prescribed in writing for inter/national ritual),
19. Requires the new member/associate/aspirant to stand when a collegiate or alumna/us member enters a room,
20. Requires the new member/associate/aspirant to intentionally deface the house/chapter room/suite/apt. etc.; or requires the new member/associate/aspirant to clean the house/chapter room/suite/apt., etc. of others,

21. Requires calling other new member/associate/aspirant “names”,
22. Requires new member/associate/aspirant to enter the house/suite/building only from a specific door,
23. Requires new member/associate/aspirant to eat meals together, attend unscheduled “call-down” meetings or sleep in the house/suite/apt. together for any length of time without written permission from GSW and inter/national office,
24. Requires a new member/associate/aspirant to address or refer to members in a manner different from how they are addressed (i.e. Mr./Ms. Smith for initiates, Pledge Jean for new members),
25. Requires new member/associate/aspirant to participate in scavenger hunts or similar activities by any name that involves taking of items, time deadlines, etc.

Greek Life Grade Policy

Greek Organizations are expected to maintain higher educational standards of academic progress and will be expected to maintain a Cumulative and Semester GPA of 2.25. Organizations that miss one or both of GPA's will be effected as follows.

1st Semester Below 2.25 Cumulative or Semester = Warning. No sanctions will be issued, however, the Greek Organization should concentrate on getting grades up with incentives or initiatives.

2nd Semester Below 2.25 Cumulative or Semester = Probation. A minimal loss of one privilege will occur. If both Cumulative and Semester are below 2.25 a loss of two privileges will occur. Privilege losses will be decided by the Director of Campus Life. Examples of privilege losses might include: Sports Probation, Loss of Social Events, Educational Programs etc.,

3rd Semester Below 2.25. Cumulative or Semester = Suspension. This will result in a loss of all privileges. Suspension shall be defined as the temporary loss of all membership privileges in the respective Greek Council, but all obligations of membership (payment of dues, attendance at meetings, compliance with all policies, etc.) remain.

4th Semester Below 2.25 Cumulative or Semester = Expulsion until Grades remain above 2.25. Expulsion will result in loss of all privileges and status. The Expelled Greek Organization will no longer be recognized at Georgia Southwestern State University. After a Greek Organization comes off of Expulsion, said organization will be placed on a one semester of Probation. If the Greek Organization maintains a 2.25 GPA both semester and cumulative, then the Greek Organization will be reinstated with all rights and privileges.

Social Events

Any non-registered social gathering in a Greek house or residence hall floor may have only members of the organization, alumni members, and no more than two guests per active member. Any event with more than this number of participants will be subject to being closed down by GSW Public Safety or the Americus Police Department.

No more than one Greek organization may host a registered, off-campus ,open, advertised party per night. Parties will be approved through the Office of Campus Life.