

CURRICULUM VITAE

Mary Elizabeth Wilson

EDUCATION

- 1 **Ph.D.** Management and Administration/Health Services: University of Alabama at Birmingham, 1985
Major Field: Management
Minor Field: Organizational Behavior
- 2 **M.A.** Audiology: University of Alabama, 1974
- 3 **B.A.** Speech Pathology, Psychology: University of Alabama, 1973
- 4 **Honors:**
 - Sigma Beta Delta – International Honor Society for Business Management and Administration
- 5 **Professional Certifications and Recognition:**
 - Professional in Human Resources – Society for Human Resource Management (2002-2009)

TEACHING EXPERIENCE

1990-Present Georgia Southwestern State University, School of Business Administration. Professor with Tenure
1982-1985 University of Alabama at Birmingham

TEACHING HONORS

- 1 2005,2006,2007,2008: Professional Development Grant
- 2 2003 Georgia Southwestern State University Award for Excellence and Commitment to Teaching (Alumni Association)
- 3 2003 Teacher of the Year (Faculty of GSW)
- 4 2003 Distinguished Professor Grant
- 5 2002 Distinguished Professor Grant
- 6 2001 Distinguished Professor Grant
- 7 1996 Georgia Southwestern State University Award for Excellence and Commitment to Teaching (Alumni Association)
- 8 1994 Business Professor of the Year
- 9 1993 Georgia Southwestern State University Award for Excellence and Commitment to Teaching (Alumni Association)

CONSULTING EXPERIENCE

2006

- 1 City of Americus Georgia, Sexual Harassment Training
- 2 Georgia Southwestern State University Department of Continuing Education, HR Certification Preparation Course

2005

- 1 Georgia Southwestern State University Department of Continuing Education, SHRM Certification Preparation Course
- 2 Georgia Southwestern State University Department of Continuing Education, HR Basics Certificate Course

2003

- 1 TCI Powder Coatings, Compensation Survey and Analysis

2001

- 1 Sumter Electric Co. Training for Supervisors in the area of Interviewing Skills

OTHER EXPERIENCE

- 1986-1990 Southwest Georgia Easter Seal Rehabilitation Center, Albany Georgia.
Position: Executive Director
- 1984-1986 Dick Vevele and Associates, Birmingham Alabama.
Position: Health Management Consultant
- 1984-1985 University of Alabama at Birmingham, Birmingham Alabama.
Position: Adjunct Professor
- 1982-1985 University of Alabama at Birmingham, Birmingham Alabama.
Position: Graduate Teaching Assistant
- 1980-1982 University of Alabama at Birmingham, Birmingham Alabama.
Position: Research Fellow

PUBLICATIONS

Randall Valentine and Liz Wilson (2009) "Seasonal Stock Market Anomalies and Sporting Events."; Proceedings of the International Business and Economics Research Conference, Fall 2009

Mike Fathi and Liz Wilson (2009) "Strategic Planning in Colleges and Universities." The Business Renaissance Quarterly, 4:1 April 2009.

Elizabeth Wilson and Dawn Valentine (2008) "How Rural Businesses are Helping Employees Deal with Rising Gas Prices."; Proceedings, The International Academy of Business and Public Administration Disciplines.

Wilson, Elizabeth and Orrick, Christina (2007) "Privacy vs. Security: Employee

Monitoring and Surveillance.”; Proceedings, The International Academy of Business and Public Administration Disciplines.

Heshizer, Brian and Wilson, Elizabeth (2007), “Establishing a Prima Facie Case after the Sutton Trilogy in Cases with Major Depression as the Disability.” Proceedings, The International Academy of Business and Public Administration Disciplines Conference, January 2007.

Valentine, Dawn and Wilson, Elizabeth (2006), “Maintaining Organization Culture through Leadership Succession Planning.”; Business Journal for Entrepreneurs, Issue 3.

Heshizer, Brian and Wilson, Elizabeth (2005), “Adult Attention Deficit Disorder as a Disability Condition under the Americans With Disabilities Act: Case Law After The 1999 Supreme Court Sutton Decision.”; Proceedings, Southern Industrial Relations and Human Resource Conference Spring, 2005.

Batson, K., Fathi, M., and Wilson, E. (2003), The Difference Between Manufacturing and Human Resources Departments when Applying Six Sigma. Proceedings, Academy of Business Disciplines.

Kooras, S., Fathi, M., Wilson, E., and Grant, C. (2003), Women in the Workforce and American Consumption. Proceedings, Annual Conference of Business, Industry and Economics.

Wilson, M.E., and Shindell, S. (1998), Comments of Burg, Crandall and Murthard. Journal of Rehabilitation Administration, 12:1.

Wilson, M.E. (1985), Organizational Behavior Modification as a Method for Reducing Absenteeism among Nonprofessional Staff Members of a Residential Facility for the Developmentally Disabled: Test of a Behavioral Lottery. Unpublished Doctoral Dissertation. The University of Alabama at Birmingham.

Scott, R.A., Swan, J.E., Wilson, M.E., and Roberts, J.R. (1985), Organizational Behavior Modification: A General Motivational Tool for Sales Management. Journal of Personal Selling and Sales Management. 6A:2.

PRESENTATIONS

2008

1 Employer Responses to High Gas Prices and Employee Work Arrangements. The International Academy of Business and Public Administration Disciplines, Memphis, Tennessee, October 2008.

2007

- 1 Establishing a Prima Facie Case after the Sutton Trilogy in Cases with Major Depression as the Disability. International Academy of Business and Public Administration Disciplines. Orlando Florida, 1/04/2007
- 2 Privacy vs. Security: Employee Monitoring and Surveillance. International Academy of Business and Public Administration Disciplines. New Orleans, Louisiana, 10/24/2007.

2005

- 1 Adult Attention Deficit Disorder as a Disability Condition under the Americans With Disabilities Act: Case Law After The 1999 Supreme Court Sutton Decision. Southern Industrial Relations and Human Resource Conference. Savannah, Georgia, 5/15/2005.
- 2 EEO/Sexual Harassment Training for Supervisors. Georgia Southwestern State University, 8/2005
- 3 Employment Law for Small Business Owners. Small Business Development Center, 4/2005

2004

- 1 ADA Workshop for Supervisors. Georgia Southwestern State University, 10/2004

2003

- 1 HIPAA – Getting What you need from Health Care Providers. Seminar presented to Americus Employers' Committee

2001

- 2 Interpreting the New Workers' Comp Regulations. Georgia Department of Labor Annual Meeting
- 3 OSHA and Ergonomics: Impact on Small Businesses. Georgia Employers' Council Annual Meeting
- 4 FMLA and ADA. Americus Employers' Committee

2000

- 1 Connecting Pay to Performance in the Service Sector. Speech presented to Albany Chapter of Society of Personnel Managers.
- 2 FMLA and ADA. Workshop presented to Albany Department of Family and Children's Services employees
- 3 The Coming Ergonomic Guidelines. Speech presented to Albany Exchange Club

1999

- 1 Discipline without Punishment. Seminar presented at Darton College
- 2 Legally Defensible Interviewing and Testing. Seminar presented at Darton College

1998

- 1 FMLA and ADA. Speech presented to Albany Rotary Club

1997

- 1 Worker's Comp and the FMLA. Speech presented at Columbus Rotary Club

1994

- 2 What the ADA Means to Small Businesses. Speech presented to Columbus Chamber of Commerce
- 3 Developing a Meaningful Code of Ethics. Speech presented to Albany Sertoma Club
- 4 The ABC's of EEO. Workshop presented at Darton College

OTHER PROFESSIONAL ACTIVITIES

Mediator, Georgia Consortium for Alternative Dispute Resolution, 2006-present

Reviewer, *Employment Law for Business*, 5th ed. Dawn Bennett-Alexander, McGraw-Hill, 2006

Reviewer, *Management in Organizations*, 6th ed. Richard Daft, Thomson Learning, 2005

COURSES TAUGHT

Human Resource Law (undergraduate and graduate)
Advanced Human Resource Management I
Advanced Human Resource Management II
Principles of Management
Introduction to Human Resource Management
Labor Relations
Organizational Theory and Behavior
Organizational Leadership (graduate)
Current Issues in Human Resource Management
Business Ethics (graduate)
Seminar in Human Resource Management (graduate)
Strategic Management
History and Philosophy of Management (graduate)

PROFESSIONAL MEMBERSHIPS

Society for Human Resource Management
Georgia Association for Personnel Administrators
Georgia Employers Committee
Southern Management Association
Society of Business, Industry and Economics